

 Shri Shanteshwar Vidyavardhak Sangha's
 Phone: 08359-225118

 SHRI GULABACHAND RAVAJI GANDHI ARTS,
 SHRI YASHAVANTARAY ANNARAY PATIL COMMERCE AND

 SHRI MANIKCHAND PHULACHAND DOSHI SCIENCE DEGREE COLLEGE,
 INDI-586209. DIST: VIJAYAPUR. (KARNATAKA)

 Affiliated to Rani Channamma University, Belagavi.
 Re-Accredited by NAAC with 'B' Grade In 3rd Cycle.

 Gmail: pplgrgindi@gmail.com
 Web: www.grgyapmfdc.org

Ref:

Date:

## **OFFICE ORDER**

For the academic year 2022-23, the following Committees have been formed for effective implementation of academic Programme/Co-curricular and extracurricular activities. All the Committees' Conveners and Members are requested to organize the events and program's and submit the reports of the same at the end of the semester.

S.No	Name of Committee & Member	Designation	Position
1.	Placement and Career Counseling	Cell	
	1. Shri. S B Jadhav	Principal	Chairman
	2. Dr. Jayaprasad D	IQACCo-Ordinator	Co-Ordinator
	3. Shri. M R Konade	Asst.Professor	Member
	4. Shri. Praveen Biradar	Guest Lecturer	Member
	5. Miss. Bhagyashree Biradar	Student Rep	Member
	6. Miss. Jayashree Entaman	Student Rep	Member
2.	Grievances And Redressal Cell		
	1. Shri S.B.Jadhav	Principal	Chairman
	2. Dr. Jayaprasad D	IQAC Co-Ordinator	Member
	3. Dr. P.K.Rathod	Asst.Professor	Co-Ordinator
	4. Dr.C.S.Biradar	Asst.Professor	Member
	5. Kum Ram kambale	Student Rep	Member
	6. Miss.Kaveri Chavan	Student Rep	Member
3.	Prevention-Sexual Harassment Ce	11	
	1. Shri. S B Jadhav	Principal	Chairman
	2. Dr. Jayaprasad D	IQAC Co-Ordinator	Member
	3. Kum. Sweta Kant	Guest Lecturer	Co-Ordinator
	4. Dr. C S Biradar	Asst.Professor	Member
	5. Miss. Premarani Policebiradar	Student Rep	Member
	6. Miss.Akshata Putani	Student Rep	Member
4.	Anti-Ragging Cell		
	1. Shri. S B Jadhav	Principal	Chairman
	2. Dr. Jayaprasad D	IQAC Co-Ordinator	Member
	3. Dr. P K Rathod	Asst.Professor	Co-Ordinator
	4. Smt. Bhagyashree More	Guest Lecturer	Member
	5. Miss. Ketaki Hosale	Student Rep	Member
	6. Mr. RameshGudla	Student Rep	Weinder

5.	SC and ST Welfare Cell		
	1. Shri. S B Jadhav	Principal	Chairman
	2. Dr. Jayaprasad D	IQAC Co-Ordinator	Member
	3. Dr. Surendra K	Asst.Professor	Co-Ordinator
	4. Mr. R P Inganal	Librarian	Member
	5. Miss. Meeta Patil	Member	Member
	6. Ramesh Gudla	Member	Member
6.	Minority Cell		
	1. Shri. S B Jadhav	Principal	Chairman
	2. Dr. Jayaprasad D	IQAC Co-Ordinator	Member
	3. Dr. V A Korwar	Asst.Professor	Co-Ordinator
	4. Mr. R P Inganal	Asst.Professor	Member
	5. Miss. Snehal Maidargi	Student Rep	Member
	6. Miss. Ketaki Hosale	Student Rep	Member
7.	Women's Empowerment Cell		
	1. Shri. S B Jadhav	Principal	Chairman
	2. Dr. Jayaprasad D	IQAC Co-Ordinator	Member
	3. Dr. Surendra K	Asst.Professor	Co-Ordinator
	4. Smt. Bhagyashree More	Guest Lecturer	Member
	5. Miss. Shankarayya Math	Student Rep	Member
	6. Miss. Premarani Policebiradar	Student Rep	Member
		1	
8.	Library Advisory Committee		
8.	1. Shri. S B Jadhav	Principal	Chairman
8.	<ol> <li>Shri. S B Jadhav</li> <li>Dr. Jayaprasad D</li> </ol>	IQAC Co-Ordinator	Member
8.	<ol> <li>Shri. S B Jadhav</li> <li>Dr. Jayaprasad D</li> <li>Shri. R P Inganal</li> </ol>	IQAC Co-Ordinator Librarian	Member Co-Ordinator
8.	<ol> <li>Shri. S B Jadhav</li> <li>Dr. Jayaprasad D</li> <li>Shri. R P Inganal</li> <li>Shri. Shreekant Rathod</li> </ol>	IQAC Co-Ordinator Librarian Asst.Professor	Member Co-Ordinator Member
8.	<ol> <li>Shri. S B Jadhav</li> <li>Dr. Jayaprasad D</li> <li>Shri. R P Inganal</li> <li>Shri. Shreekant Rathod</li> <li>Mr. Sameer Indikar</li> </ol>	IQAC Co-Ordinator Librarian Asst.Professor Student Rep	Member Co-Ordinator Member Member
<b>8.</b>	<ol> <li>Shri. S B Jadhav</li> <li>Dr. Jayaprasad D</li> <li>Shri. R P Inganal</li> <li>Shri. Shreekant Rathod</li> </ol>	IQAC Co-Ordinator Librarian Asst.Professor	Member Co-Ordinator Member
	<ol> <li>Shri. S B Jadhav</li> <li>Dr. Jayaprasad D</li> <li>Shri. R P Inganal</li> <li>Shri. Shreekant Rathod</li> <li>Mr. Sameer Indikar</li> <li>Miss. Aishwarya Utagi</li> </ol>	IQAC Co-Ordinator Librarian Asst.Professor Student Rep	Member Co-Ordinator Member Member
8. 	<ol> <li>Shri. S B Jadhav</li> <li>Dr. Jayaprasad D</li> <li>Shri. R P Inganal</li> <li>Shri. Shreekant Rathod</li> <li>Mr. Sameer Indikar</li> </ol>	IQAC Co-Ordinator Librarian Asst.Professor Student Rep	Member Co-Ordinator Member Member
	<ol> <li>Shri. S B Jadhav</li> <li>Dr. Jayaprasad D</li> <li>Shri. R P Inganal</li> <li>Shri. Shreekant Rathod</li> <li>Mr. Sameer Indikar</li> <li>Miss. Aishwarya Utagi</li> </ol> Sports Advisory Committee	IQAC Co-Ordinator Librarian Asst.Professor Student Rep Student Rep	Member Co-Ordinator Member Member Member
	<ol> <li>Shri. S B Jadhav</li> <li>Dr. Jayaprasad D</li> <li>Shri. R P Inganal</li> <li>Shri. Shreekant Rathod</li> <li>Mr. Sameer Indikar</li> <li>Miss. Aishwarya Utagi</li> </ol> Sports Advisory Committee <ol> <li>Shri. S B Jadhav</li> </ol>	IQAC Co-Ordinator         Librarian         Asst.Professor         Student Rep         Student Rep         Principal         IQAC Co-Ordinator	Member Co-Ordinator Member Member Member
	<ol> <li>Shri. S B Jadhav</li> <li>Dr. Jayaprasad D</li> <li>Shri. R P Inganal</li> <li>Shri. Shreekant Rathod</li> <li>Mr. Sameer Indikar</li> <li>Miss. Aishwarya Utagi</li> </ol> Sports Advisory Committee <ol> <li>Shri. S B Jadhav</li> <li>Dr. Jayaprasad D</li> <li>Shri. Naveen Biradar</li> </ol>	IQAC Co-Ordinator Librarian Asst.Professor Student Rep Student Rep Principal	Member Co-Ordinator Member Member Member Chairman Member
	<ol> <li>Shri. S B Jadhav</li> <li>Dr. Jayaprasad D</li> <li>Shri. R P Inganal</li> <li>Shri. Shreekant Rathod</li> <li>Mr. Sameer Indikar</li> <li>Miss. Aishwarya Utagi</li> </ol> Sports Advisory Committee <ol> <li>Shri. S B Jadhav</li> <li>Dr. Jayaprasad D</li> </ol>	IQAC Co-OrdinatorLibrarianAsst.ProfessorStudent RepStudent RepPrincipalIQAC Co-OrdinatorPhysical Director	Member Co-Ordinator Member Member Member Chairman Member Co-Ordinator
	<ol> <li>Shri. S B Jadhav</li> <li>Dr. Jayaprasad D</li> <li>Shri. R P Inganal</li> <li>Shri. Shreekant Rathod</li> <li>Mr. Sameer Indikar</li> <li>Miss. Aishwarya Utagi</li> </ol> Sports Advisory Committee <ol> <li>Shri. S B Jadhav</li> <li>Dr. Jayaprasad D</li> <li>Shri. Naveen Biradar</li> <li>Shri. S S Hugar</li> </ol>	IQAC Co-OrdinatorLibrarianAsst.ProfessorStudent RepStudent RepPrincipalIQAC Co-OrdinatorPhysical DirectorGuest Lecturer	Member Co-Ordinator Member Member Member Chairman Member Co-Ordinator Member
9.	<ol> <li>Shri. S B Jadhav</li> <li>Dr. Jayaprasad D</li> <li>Shri. R P Inganal</li> <li>Shri. Shreekant Rathod</li> <li>Mr. Sameer Indikar</li> <li>Miss. Aishwarya Utagi</li> </ol> Sports Advisory Committee <ol> <li>Shri. S B Jadhav</li> <li>Dr. Jayaprasad D</li> <li>Shri. Naveen Biradar</li> <li>Shri. S S Hugar</li> <li>Mr. Ramesh Gudla</li> <li>Mr. Javeed Tamboli</li> </ol>	IQAC Co-OrdinatorLibrarianAsst.ProfessorStudent RepStudent RepPrincipalIQAC Co-OrdinatorPhysical DirectorGuest LecturerStudent Rep	Member Co-Ordinator Member Member Member Chairman Member Co-Ordinator Member Member
	<ol> <li>Shri. S B Jadhav</li> <li>Dr. Jayaprasad D</li> <li>Shri. R P Inganal</li> <li>Shri. Shreekant Rathod</li> <li>Mr. Sameer Indikar</li> <li>Miss. Aishwarya Utagi</li> </ol> Sports Advisory Committee <ol> <li>Shri. S B Jadhav</li> <li>Dr. Jayaprasad D</li> <li>Shri. Naveen Biradar</li> <li>Shri. S S Hugar</li> <li>Mr. Ramesh Gudla</li> <li>Mr. Javeed Tamboli</li> </ol> Cultural Advisory Committee	IQAC Co-Ordinator         Librarian         Asst.Professor         Student Rep         Student Rep         Principal         IQAC Co-Ordinator         Physical Director         Guest Lecturer         Student Rep         Student Rep	Member Co-Ordinator Member Member Member Chairman Member Co-Ordinator Member Member Member
9.	<ol> <li>Shri. S B Jadhav</li> <li>Dr. Jayaprasad D</li> <li>Shri. R P Inganal</li> <li>Shri. Shreekant Rathod</li> <li>Mr. Sameer Indikar</li> <li>Miss. Aishwarya Utagi</li> </ol> Sports Advisory Committee <ol> <li>Shri. S B Jadhav</li> <li>Dr. Jayaprasad D</li> <li>Shri. Naveen Biradar</li> <li>Shri. S S Hugar</li> <li>Mr. Ramesh Gudla</li> <li>Mr. Javeed Tamboli</li> </ol> Cultural Advisory Committee <ol> <li>Shri. S B Jadhav</li> </ol>	IQAC Co-Ordinator         Librarian         Asst.Professor         Student Rep         Student Rep         Principal         IQAC Co-Ordinator         Physical Director         Guest Lecturer         Student Rep         Student Rep         President	Member Co-Ordinator Member Member Member Chairman Member Co-Ordinator Member Member Member
9.	<ol> <li>Shri. S B Jadhav</li> <li>Dr. Jayaprasad D</li> <li>Shri. R P Inganal</li> <li>Shri. Shreekant Rathod</li> <li>Mr. Sameer Indikar</li> <li>Miss. Aishwarya Utagi</li> <li>Sports Advisory Committee</li> <li>Shri. S B Jadhav</li> <li>Dr. Jayaprasad D</li> <li>Shri. Naveen Biradar</li> <li>Shri. S S Hugar</li> <li>Mr. Ramesh Gudla</li> <li>Mr. Javeed Tamboli</li> <li>Cultural Advisory Committee</li> <li>Shri. S B Jadhav</li> <li>Dr. Jayaprasad D</li> </ol>	IQAC Co-Ordinator         Librarian         Asst.Professor         Student Rep         Student Rep         Principal         IQAC Co-Ordinator         Physical Director         Guest Lecturer         Student Rep         Student Rep         President         IQAC Co-Ordinator	Member Co-Ordinator Member Member Member Chairman Member Co-Ordinator Member Member Member Member Member
9.	<ol> <li>Shri. S B Jadhav</li> <li>Dr. Jayaprasad D</li> <li>Shri. R P Inganal</li> <li>Shri. Shreekant Rathod</li> <li>Mr. Sameer Indikar</li> <li>Miss. Aishwarya Utagi</li> <li>Sports Advisory Committee</li> <li>Shri. S B Jadhav</li> <li>Dr. Jayaprasad D</li> <li>Shri. Naveen Biradar</li> <li>Shri. S S Hugar</li> <li>Mr. Ramesh Gudla</li> <li>Mr. Javeed Tamboli</li> <li>Cultural Advisory Committee</li> <li>Shri. S B Jadhav</li> <li>Dr. Jayaprasad D</li> <li>Mr. Shriadar</li> </ol>	IQAC Co-OrdinatorLibrarianAsst.ProfessorStudent RepStudent RepStudent RepPrincipalIQAC Co-OrdinatorPhysical DirectorGuest LecturerStudent RepStudent RepStudent RepStudent RepPresidentIQAC Co-OrdinatorAsst.Professor	Member Co-Ordinator Member Member Member Chairman Member Co-Ordinator Member Member Member Chairman Member Chairman
9.	<ol> <li>Shri. S B Jadhav</li> <li>Dr. Jayaprasad D</li> <li>Shri. R P Inganal</li> <li>Shri. Shreekant Rathod</li> <li>Mr. Sameer Indikar</li> <li>Miss. Aishwarya Utagi</li> <li>Sports Advisory Committee</li> <li>Shri. S B Jadhav</li> <li>Dr. Jayaprasad D</li> <li>Shri. Naveen Biradar</li> <li>Shri. S S Hugar</li> <li>Mr. Ramesh Gudla</li> <li>Mr. Javeed Tamboli</li> <li>Cultural Advisory Committee</li> <li>Shri. S B Jadhav</li> <li>Dr. Jayaprasad D</li> <li>Mr. Shrishail</li> <li>Shri. S Padhav</li> </ol>	IQAC Co-OrdinatorLibrarianAsst.ProfessorStudent RepStudent RepStudent RepPrincipalIQAC Co-OrdinatorPhysical DirectorGuest LecturerStudent RepStudent RepStudent RepPresidentIQAC Co-OrdinatorAsst.ProfessorGuest Lecturer	Member Co-Ordinator Member Member Member Chairman Member Co-Ordinator Member Member Member Member Chairman Member Co-Ordinator Member Co-Ordinator Member
9.	<ol> <li>Shri. S B Jadhav</li> <li>Dr. Jayaprasad D</li> <li>Shri. R P Inganal</li> <li>Shri. Shreekant Rathod</li> <li>Mr. Sameer Indikar</li> <li>Miss. Aishwarya Utagi</li> <li>Sports Advisory Committee</li> <li>Shri. S B Jadhav</li> <li>Dr. Jayaprasad D</li> <li>Shri. Naveen Biradar</li> <li>Shri. S S Hugar</li> <li>Mr. Ramesh Gudla</li> <li>Mr. Javeed Tamboli</li> <li>Cultural Advisory Committee</li> <li>Shri. S B Jadhav</li> <li>Dr. Jayaprasad D</li> <li>Mr. Shriadar</li> </ol>	IQAC Co-OrdinatorLibrarianAsst.ProfessorStudent RepStudent RepStudent RepPrincipalIQAC Co-OrdinatorPhysical DirectorGuest LecturerStudent RepStudent RepStudent RepStudent RepPresidentIQAC Co-OrdinatorAsst.Professor	Member Co-Ordinator Member Member Member Chairman Member Co-Ordinator Member Member Member Member Chairman Member Chairman

11.	Gymkhana Cell		
11.	1. Shri. S B Jadhay	Principal	Chairman
	2. Dr. Jayaprasad D	IQAC Co-Ordinator	Member
	3. Shri. Shreekant Rathod	Asst.Professor	Co-Ordinator
	4. Shri. M R Konade	Asst.Professor	Member
	5. Kum Ram kambale	Student Rep	Member
	6. Miss. Bhagyashree Biradar	Student Rep	Member
	0. Miss. Bhagyashiee Bhadai	Student Kep	Wielilder
12.	Syllabus Committee		
	1. Shri. S B Jadhav	Principal	Chairman
	2. Dr. Jayaprasad D	IQAC Co-Ordinator	Member
	3. Dr. C S Biradar	Asst.Professor	Co-Ordinator
	4. Dr. P K Rathod	Asst.Professor	Member
	5. Mr. Javeed Tamboli	Student Rep	Member
	6. Miss. Aishwarya Utagi	Student Rep	Member
13.	IT Cell		
	1. Shri. S B Jadhav	Principal	Chairman
	2. Dr. Jayaprasad D	IQAC Co-Ordinator	
	3. Miss. Shruti Patil	Guest Lecturer	Co-Ordinator
	4. Mr. M R Konade	Asst.Professor	Member
	5. Miss. Suchitra Biradar	Student Rep	Member
	6. Miss. Bharati Vandal	Student Rep	Member
14.	NSS Unit		
	1. Shri. S B Jadhav	Principal	Chairman
	2. Dr. Jayaprasad D	IQAC Co-Ordinator	Member
	3. Dr. V A Korwar	NSS Officer	Co-Ordinator
	4. Dr. C S Biradar	Asst.Professor	Member
	5. Kum Ram kambale	Student Rep	Member
	6. Miss. Bhagyashree Biradar	Student Rep	Member
15.	Red-Cross Unit	Dringingl	Chairman
	1. Shri. S B Jadhav	Principal	Chairman
	2. Dr. Jayaprasad D	IQAC Co-Ordinator	Member
	3. Dr. Surendra K	Asst.Professor	Co-Ordinator
	4. Shri. S S Hugar	Guest Lecturer	Dept. of Chemistry
	6. Miss. Bharati Vandal	Student Rep	Member
16.	Rovers and Rangers		
	1. Shri. S B Jadhav	Principal	Chairman
			Member
	3. Shri. Shreekant Rathod	Rovers Leader	Co-Ordinator
	4. Mr. R P Inganal	Librarian	Member
L			
	5. Dr. V A Korwar	Asst.Professor	Member
16.	<ul> <li>5. Miss. Shweta Kant</li> <li>6. Miss. Bharati Vandal</li> <li>Rovers and Rangers</li> <li>1. Shri. S B Jadhav</li> <li>2. Dr. Jayaprasad D</li> </ul>	IQAC Co-Ordinator	Member Member Chairman Member

17.	Student Counseling Cell		
	1. Shri. S B Jadhav	Principal	Chairman
	2. Dr. Jayaprasad D	IQAC Co-Ordinator	Member
	3. Dr. C S Biradar	Asst.Professor	Co-Ordinator
	4. Dr. P K Rathod	Asst.Professor	Member
	5. Miss. Shushma Kulkarni	Student Rep	Member
	6. Miss. Vaishnavi Rathod	Student Rep	Member
18.	Green Audit Committee		
	1. Shri. S B Jadhav	Principal	Chairman
	2. Dr. Jayaprasad D	IQAC Co-Ordinator	Member
	3. Shri. Shrishail	Co-Ordinator	Co-Ordinator
	4. Dr. P K Rathod	Asst.Professor	Member
	5. Miss. Rohini Lagali	Student Rep	Member
	6. Miss. Megha Kalashetti	Student Rep	Member
19.	Time Table Committee		
	1. Shri. S B Jadhav	Principal	Chairman
	2. Dr. Jayaprasad D	IQAC Co-Ordinator	Member
	3. Dr. P K Rathod	Asst.Professor	Co-Ordinator
	4. Dr. C S Biradar	Asst.Professor	Member
	5. Miss. Akshata Chavan	Student Rep	Member
	6. Miss. Anjana Jambagi	Student Rep	Member
20.	Alumni Association		
	1. Shri. S B Jadhav	Principal	Chairman
	2. Dr. Jayaprasad D	IQAC Co-Ordinator	Member
	3. Dr. A C Nadamani	Asst.Professor	Co-Ordinator
	4. Dr. C S Biradar	Asst.Professor	Member
	5. Miss. Janabai Chandake	Student Rep	Member
	6. Miss. Suchitra Biradar	Student Rep	Member
21.	Discipline Committee		
	1. Shri. S B Jadhav	Principal	Chairman
	2. Dr. Jayaprasad D	IQAC Co-Ordinator	Member
	3. Dr. V A Korwar	Asst.Professor	Co-Ordinator
	4. Dr. Shri Shreekant Rathod	Asst.Professor	Member
	5. Miss. Sameena Mankani	Student Rep	Member
	6. Mr. Javeed Tamboli	Student Rep	Member
22.	Scholarship Cell	<b></b>	
	1. Shri. S B Jadhav	Principal	Chairman
	2. Dr. Jayaprasad D	IQAC Co-Ordinator	Member
	3. Dr. Surendra K	Asst.Professor	Co-Ordinator
1	1 Chri M D Konodo	Asst.Professor	Member
	4. Shri M R Konade		
	<ol> <li>5. Miss. Aishwarya Utagi</li> <li>6. Miss. Shushma Kulkarni</li> </ol>	Student Rep Student Rep	Member Member

23.	Intellectual Property Rights (IPR)	Cell	
40.	1. Shri. S B Jadhav	Principal t	Chairman
	2. Dr. Jayaprasad D	IQAC Co-Ordinator	Member
	3. Dr. Surendra K	Asst.Professor	Co-Ordinator
	4. Mr. R P Inganal	Librarian	Member
	5. Miss. Bhagyashree Biradar	Student Rep	Member
	6. Miss.Premarani Policebiradar	Student Rep	Member
	0. Wiss. Fellaran Foneconada	Student Kep	Wiember
24.	Examanation Committee		
	1. Shri. S B Jadhav	Principal	Chairman
	2. Dr. Jayaprasad D	IQAC Co-Ordinator	Member
	3. Shri. Shreekant Rathod	Asst.Professor	Co-Ordinator
	4. Kum. Shruti Patil	Guest Lecturer	Member
	5. Miss.Bharati Vandal	Student Rep	Member
	6. Mr. Sameer Indikar	Student Rep	Member
25	Code Of Conduct Committee	<b>D</b> · · · ·	
	1. Shri. S B Jadhav	Principal	Chairman
	2. Dr. Jayaprasad D	IQAC Co-Ordinator	Co-Ordinator
	3. Dr.V.A.Korwar NSS Officer	Asst.Professor	Member
	4. Dr.P.K.Rathod	Asst.Professor	Member
	5. Smt.B.B.More	Guest Lecturer	Member
	6. Miss.Shweta kant	Guest Lecturer	Member
	7. Miss. Sapna Degaon	Student Rep	Member
	8. Miss. Snehal Maidargi	Student Rep	Member
26			
26	Language Forum	D'''	C1 '
	1. Shri. S B Jadhav	Principal	Chairman
	2. Dr. Jayaprasad D	IQAC Co-Ordinator	Member
	3. Shri Shrishai	Asst. Professor	Co-Ordinator
	4. Dr. C S Biradar	Asst. Professor	Member
	5. Dr. Shreekant Rathod	Asst. Professor	Member
	6. Miss. Vaishnavi Rathod	Student Rep	Member
27	7. Eco Club		
	Shri. S B Jadhav	Principal	Chairman
	Dr. Jayaprasad D	IQAC Co-Ordinator	Member
	SmtBhagyashree More	Guest Lecturer	Co-Ordinator
	Smt Suma Patil	Guest Lecturer	Member
	Miss.Megha Kalashetti	Student Rep	Member
	Miss.Ketaki Hosale	Student Rep	Member
28	Skill Development Cell	D: : 1	
	Shri. S B Jadhav	Principal	Chairman
	Dr. Jayaprasad D	IQAC Co-Ordinator	Member
	Mr. M R Konade	Asst. Professor	Co-Ordinator
	Dr. Surendra K	Asst. Professor	Member
	Miss. Bharati Kannolli	Guest Lecturer	Member
	Miss. Mahek Afshan Patel	Student Rep	Member



Ref:

Shri Shanteshwar Vidyavardhak Sangha's SHRI GULABACHAND RAVAJI GANDHI ARTS, SHRI YASHAVANTARAY ANNARAY PATIL COMMERCE AND SHRI MANIKCHAND PHULACHAND DOSHI SCIENCE DEGREE COLLEGE, INDI-586209. DIST: VUAYAPUR. (KARNATAKA) Affiliated to Rani Channamma University, Belagavi. Re-Accredited by NAAC with 'B' Grade In 3rd Cycle. Gmail: pplgrgindi@gmail.com Web: www.grgyapmfdc.org

Date:

### GRIEVANCES AND REDRESSAL CELL (GRC)

### NOTIFICATION

This is to notify that the college authority has decided to constitute GRIEVANCES AND REDRESSAL CELL (GRC) for the academic year2022-23.

The following persons are hereby nominated as the members of constitute GRIEVANCES AND REDRESSAL CELL (GRC).

Sl.No	Cell Members	Designation	Position	Signature
1.	Shri. S B Jadhav	Principal	Chairman	
2.	Dr. Jayaprasad D	IQAC Coordinator	Member	Int?
3.	Dr. P.K.Rathod	Asst.Professor	Coordinator	Fill
4.	Dr. C.S.Biradar	Asst.Professor	Member	Une
5.	Mr. Ram kambale	Student Rep	Member	
6.	Miss. Kaveri Chavan	Student Rep	Member	Khank

Perpose: To resolve all kinds of grievance.

Jan INC IQAC Co-ordinator, 586209 Shri Shanteshwar Vidyavardhak Sangha. College Code Shri Gulabachand Ravaji Gandhi Arts, athavantaray Annaray Patil Commerce n Manikachani Piwissing Doshi

rincipal

Shrl Shanteshwar Vidyavardhak Sangha, Shri Gulabachand Ravaji Gandhi Arts Shri Yashavantaray Annaray Patil Com and Shri Manikachand Phulachand Science Degree Colle INDI-586209 Diet V



# GRIEVANCES AND REDRESSAL CELL (GRC)

Notice

This is to inform you that a meeting of Grievance redressed committee will be held on 14/03/2023, at 03:00 P.M. at the Principal Chamber.

All members are requested to attend the meeting to discuss following agenda.

CI No.	Cell Members	Designation	Position	Signature
	Shri. S B Jadhav	Principal	Chairman	
	Dr. Jayaprasad D	IQAC Coordinator	Member	JAN
2. 3.	Dr. P.K.Rathod	Asst.Professor	Coordinator	Maly.
<u>3.</u> 4.	Dr.C.S.Biradar	Asst.Professor	Member	
<del>4</del> . 5.	Mr. Ram kambale	Student Rep	Member	Rampell
6	Miss.Kaveri Chavan	Student Rep	Member	Kcharlay

### Agenda

- Reading the last meeting proceedings and action taken.
- Resolving the student grievances.
- Miscellaneous, by permission of chair.

Tar **IQAC Co-ordinator**, Shri Shanteshwar Vidyavardhak Sangha Shri Gulabachand Ravaji Gandhi Arts hri Yashavantaray Annaray Patil Commerce nd Shri Manikachanr C Science 1 Dosh



rincipal

Shri Shanteshwar Vidyavardhak Sangha Shri Gulabachand Ravaji Gandhi Arts. Shri Yashavantaray Annaray Patil Communication and Shri Manikachand Phulachand De Science Degree College, INDI-586209. Dist: Vijayapur.



# GRIEVANCES AND REDRESSAL CELL (GRC)

Notice

This is to inform you that a meeting of Grievance redressed committee will be held on 14/03/2023, at 03:00 P.M. at the Principal Chamber.

All members are requested to attend the meeting to discuss following agenda.

SI No	Cell Members	Designation	Position	Signature
	Shri. S B Jadhav	Principal	Chairman	
	Dr. Jayaprasad D	IQAC Coordinator	Member	JAA-?
3	Dr. P.K.Rathod	Asst.Professor	Coordinator	(1994)
4	Dr.C.S.Biradar	Asst.Professor	Member	
5	Mr. Ram kambale	Student Rep	Member	Kanbals
	Miss.Kaveri Chavan	Student Rep	Member	releven

Agenda

- Reading the last meeting proceedings and action taken.
- Resolving the student grievances.
- Miscellaneous, by permission of chair.

Jami.) IQAC Co-ordinator, Shri Shanteshwar Vidyavardhak Sangha Shri Gulabachand Ravaji Gandhi 6rts Shri Yashavantaray Annaray Parti Cor and She Manuarhead I

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Principal

Shri Shanteshwar Vidyavardhak Sangha, Shri Gulabachand Ravaji Gandhi Arts, Shri Yashavantaray Annaray Patil Commerce and Shri Manikachand Phulachand Doshi Science Degree College, INDI-586209, Dist: Vijeyapur.



GRIEVANCES AND REDRESSAL CELL (GRC) Minutes of the Meeting

The meeting of grievance and redressal committee (GRC) held on 14/03/2023 at 03:00 at Principal chamber to discuss following agenda in presence of following members:

SI No	Cell Members	Designation	Position	Signature
	Shri. S B Jadhav	Principal	Chairman	
	Dr. Jayaprasad D	IQAC Coordinator	Member	STA
	Dr. P.K.Rathod	Asst.Professor	Coordinator	folly.
4	Dr.C.S.Biradar	Asst.Professor	Member	1
5	Mr. Ram kambale	Student Rep	Member	
6	Miss.Kaveri Chavan	Student Rep	Member	Echelocy

Cell co-ordinator welcomed all the members.

### Resolved

- Resolved the grievances related to class & Canteen cleanliness and.
- All the members gave satisfactory response for the cell activities.
- The meeting concluded with the vote of thanks.

Jam's

IQAC Co-ordinator, Shri Shanteshwar Vidyavardhak Sangha, Shri Gulabachand Ravaji Gandhi Arts, Shri Yashavantaray Annaray Patil Commerce nd Shri Manikachand Phulachand Doshi Science Degree College, 101-586209. Dist: Vijayapur.



rincipal

Shri Shanteshwar Vidyavardhak Sangha, Shri Gulabachand Ravaji Gandhi Arts, Shri Yashavantaray Annaray Patil Commerce and Shri Manikachand Phulachand Costhi Science Degree Colle



## GRIEVANCES AND REDRESSAL CELL (GRC) Minutes of the Meeting

The meeting of grievance and redressal committee (GRC) held on 18/07/2023 at 03:00 at Principal chamber to discuss following agenda in presence of following members:

SINo	Cell Members	Designation	Position	Signature
	Shri. S B Jadhav	Principal	Chairman	
	Dr. Jayaprasad D	IQAC Coordinator	Member	1 AN
	Dr. P.K.Rathod	Asst.Professor	Coordinator	half
	Dr.C.S.Biradar	Asst.Professor	Member	
1.52777	Mr. Ram kambale	Student Rep	Member	RKaupal
	Miss. Kaveri Chavan	Student Rep	Member	Feberban

Cell coordinator welcomed all the members.

### Resolved

- The grievances related to bus, sports material and canteen.
- All the members gave satisfactory response for the cell activities.
- The meeting concluded with the vote of thanks.

Janna D IC AC Co-ordinator, Shri Shanteshwar Vidyavardhak Sangha Shri Gulabachand Ravaji Gandhi havantaray Annaray Paril Court ta-Ikachand Phulan Control Cont



Principal

Shri Shanteshwar Vidyavardhak Sangha, Shri Gulabachand Ravaji Gandhi Arts, Shri Yashavantaray Annaray Patil Commerce and Shri Manikachand Phulachand Doshi Science Degree Colle INDI-586209, Dist Viggunat.



Ref:

### Shri Shanteshwar Vidyavardhak Sangha's SHRI GULABACHAND RAVAJI GANDHI ARTS, SHRI YASHAVANTARAY ANNARAY PATIL COMMERCE AND SHRI MANIKCHAND PHULACHAND DOSHI SCIENCE DEGREE COLLEGE, INDI-586209. DIST: VIJAYAPUR. (KARNATAKA) Affiliated to Rani Channamma University, Belagavi.

Re-Accredited by NAAC with 'B' Grade In 3rd Cycle. Web: www.grgyapmfdc.org Gmail: pplgrgindi@gmail.com

Date:

SI.No	Date and Year	Number of Complaints
1	04.03.2023	1. To increase lab timing.
•		2. To avil the books in library
2	10.05.2023	1. To provide computers in library
3	08.02.2023	1. To provide well equipped staffroom.
5	00.02.2020	2. To provide internet facility in staffroom
4	24.02.2023	1. Repair water filter.

## Action Taken Report:

- · Most of the students complained about water, electricity, books, cleanliness and transport.
- Except for making arrangements for transport all other complaints were attempted promptly.

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IQAC Co-ordinator, Shri Shanteshwar Vidyavardhak Sangha, Shri Gulabachand Ravaji Gandhi Aris, n Yashavantaray Annaray Patil Commerce 1 Shri Manikachand Phulachand Doshi Science Degree College, stuff.



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Shri Shanteshwar Vidyavardhak Sañoha, Shri Gulabachand Ravaji Gandhi Arts, Shri Yashavantaray Annaray Patil Commerce and Shri Manikachand Phulachand Dc Science Degree College. INDI-586209, Dist: Wil-



Date:

NOTICE

### **Prevention-Sexual Harassment Cell**

A meeting of **Prevention-Sexual Harassment Cell** will be held on 12th Nov 2022, Monday, from 03:30 P.M. at the Principal Chamber. All the cell members are requested to attend the meeting to discuss following agenda.

Agenda

- 1. To decide action plan of the cell
- 2. To conduct awareness about Sexual Harassment is punishable offence.
- 3. To prevent of sexual harassment to ensure safe environment for girl students.
- 4. Any other issue with the permission of chair.

SI No	Cell Members	Designation	Position	Signature
1	Shri. S B Jadhav	Principal	Chairman	p + 0
2	Dr. Jayaprasad D	IQAC Coordinator	Member	2-0-1
2.	Miss. Shiseta kent	Guest Lecturer	Coordinator	Shretak
4.	Dr. C S Biradar	Asst.Professor	Member	22
5.	Miss.Premarani Policebiradar	Student Rep	Member	P.P.Biradas
6.	Miss.Akshata Putani	Student Rep	Member	Akheda puto

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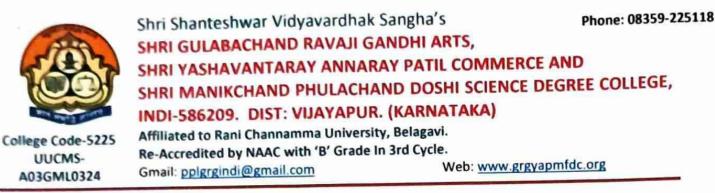
IQAC Co-ordinator, Shri Shanteshwar Vidyavardhak Sangha Shri Gulabachand Ravaji Gandhi Arts, Vashavantaray Annaray Patil Commerce Shri Manikachand Phulachan Doshi



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Shri Shanteshwar Vidyavardhak Sangha, Shri Gulabachand Ravaji Gandhi Arts, Shri Yashavantaray Annaray Patil Commence and Shri Manikachand Phulacha Science Degree Col INIDI-585205, 200

Ref:



Date:

NOTIFICATION

### Prevention-Sexual Harassment Cell

This is to notify that the college authority has decided to constitute **Prevention-Sexual Harassment Cell** for the academic year 2022-23. The following persons are hereby nominated as the members of constige **Prevention-Sexual Harassment Cell** 

Preventi	ion-Sexual	Harassment Cell	
	D .		Desition

SI.No	Cell Members	Designation	Position	Signature
1	Shri. S B Jadhav	Principal	Chairman	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
2	Dr. Jayaprasad D	IQAC Coordinator	Member	Jar
	Miss. Shwetta Kant	Guest Lecturer	Coordinator	Shutche
4	Dr. C S Biradar	Asst.Professor	Member	12
5.	Miss.Premarani Policebiradar	Student Rep	Member	P.P. Biradas
6.	Miss. Akshata Putani	Student Rep	Member	Akhat put

Note: In order to prevent, prohibit and redressal of sexual harassment (Sexual Harassment of Women at Workplace) Prevention, Prohibition and Redressal) Act, 2013 in higher education institution internal committee was established in the college.

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QAC Co-ordinator
 Shanteshwar Vidyavardhari se n
 Shei Gulabachand Ravaji Garah
 Yashavantaray Annaray Panti Fudimi n
 Yashavantaray Annaray Panti Fudimi n
 Science Degree Collegn
 YDI-586209 Dire



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Shri Shanteshwar Vidyavardhak Sangha, Shri Gulabachand Ravaji Gandhi Arts. Shri Yashavantaray Annaray Patil Com and Shri Manikachand Phulacha Science Degree Colle

Ref:



Shri Shanteshwar Vidyavardhak Sangha's SHRI GULABACHAND RAVAJI GANDHI ARTS, SHRI YASHAVANTARAY ANNARAY PATIL COMMERCE AND SHRI MANIKCHAND PHULACHAND DOSHI SCIENCE DEGREE COLLEGE, INDI-586209. DIST: VIJAYAPUR. (KARNATAKA) Affiliated to Rani Channamma University, Belagavi. Re-Accredited by NAAC with 'B' Grade In 3rd Cycle. Gmail: pplgrgindi@gmail.com

Web: www.grgyapmfdc.org

Ref:

Minutes of Meeting **Prevention-Sexual Harassment Cell** 

#### AGENDA

- 1. To decide action plan of the cell.
- 2. To conduct awareness about Sexual Harassment is punishable offence.
- 3. To prevent of sexual harassment to ensure safe environment for girl students.
- 4. Any other issue with the permission of chair.

### MINUTES OF MEETING

1. Resolved to prepare action plan of present academic year.

2. Resolved to conduct awareness programme on Sexual Harassment is punishable Offence at class level.

Resolved to Prevent of sexual harassment cases and ensure the safe environment for Girl students.

Sl.No	Cell Members	Designation	Position	Signature
1.	Shri. S B Jadhav	Principal	Chairman	
2.	Dr. Jayaprasad D	IQAC Coordinator	Member	6-6-0
3.	Miss. Sheta Kant	Guest Lecturer	Coordinator	Shueka ff
4.	Dr. C S Biradar	Asst.Professor	Member	-
5.	Miss.Premarani Policebiradar	Student Rep	Member	P. P. Birada
6.	Miss.Akshata Putani	Student Rep	Member	Akhata Put

Jan- 2.D

IQAC Co-ordinator, Shri Shanteshwar Vidyavardhak Sangha. Shri Gulabachand Ravaji Gandhi Arts. Vashavantaray Annaray Patil Commerce "hri Manikachand Phular" - noshi cience Degree Col DI-586209. Dist والبريداني ا



Principal

Shri Shanteshwar Vidyavardhak Sangha, Shri Gulabachand Ravaji Gandhi Arts Shri Yashavantaray Annaray Patil Co and Shri Manikachand Phulach Science Degree Cc. INDI-50620

Date:



 Shri Shanteshwar Vidyavardhak Sangha's
 Phone: 08359-225118

 SHRI GULABACHAND RAVAJI GANDHI ARTS,

 SHRI YASHAVANTARAY ANNARAY PATIL COMMERCE AND

 SHRI MANIKCHAND PHULACHAND DOSHI SCIENCE DEGREE COLLEGE,

 INDI-586209. DIST: VIJAYAPUR. (KARNATAKA)

 Affiliated to Rani Channamma University, Belagavi.

 Re-Accredited by NAAC with 'B' Grade In 3rd Cycle.

 Gmail: pplgrgindi@gmail.com

Ref:

Date:

### ANTI RAGGING CELL 2022-23

This is to notify that the college authority has decided to constitute ANTI RAGGING CELL for the academic year 2022-23. The following persons are hereby nominated as the members of ANTI RAGGING CELL.

Sl.No	Cell Members	Designation	Position	Signature
1.	Shri. S B Jadhav	Principal	Chairman	~
2.	Dr. Jayaprasad D	IQAC Coordinator	Member	Jor"
3.	Dr. P K Rathod	Asst.Professor	Coordinator	Rey
4.	Smt. Bhagyashree More	Guest Lecturer	Member	Mores
5.	Miss. Ketaki Hosale	Student Rep	Member	Betaki Hose
6.	Mr. Ramesh Gudla	Student Rep	Member	lanish

**Purpose:** Ragging is strictly prohibited inside and outside the college campus. The Anti-Ragging Cell is empowered to take an immediate action against any untoward incident and counsel the fresher students.

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IQAC Co-ordinator. Enri Shanteshwar Vidyavardhak Sangha, Shri Gulabachand Ravaji Gandhi Arts n Yashavantaray Annaray Patil Commonte nd Shri Manikachand Phulachand Science Degree College



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Shri Shanteshwar Vidyavardhak Sangha, Shri Gulabachand Ravaji Gandhi Arts, Shri Yashavantaray Annaray Patil Commercia and Shri Manikachand Phulachand Dos Science Degree College, INDI-586209, Dist: Viioyoja



Shri Shanteshwar Vidyavardhak Sangha's Phone: 08359-225118 SHRI GULABACHAND RAVAJI GANDHI ARTS, SHRI YASHAVANTARAY ANNARAY PATIL COMMERCE AND SHRI MANIKCHAND PHULACHAND DOSHI SCIENCE DEGREE COLLEGE, INDI-586209. DIST: VIJAYAPUR. (KARNATAKA) Affiliated to Rani Channamma University, Belagavi. Re-Accredited by NAAC with 'B' Grade In 3rd Cycle. Gmail: pplgrgindi@gmail.com

Web: www.grgyapmfdc.org

Date:

### Anti Ragging Cell **Minutes of Meeting**

#### AGENDA:

- To take review of last meeting
- To review the case of ragging if any.
- To organize anti-ragging Awareness programmes.
- Any other relevant subject at the time of meeting. .

### MINUTES OF MEETING

- Resolved to review the case of ragging if any and confirmed that there is a no case regarding ragging of student on campus and off campus.
- · Resolved to organize anti-ragging Awareness programmes on regular basis at class level.
- All the member of committee visited to all hostels on the campus and guided students.

SI.No	Cell Members	Designation	Position	Signature
1.	Shri. S B Jadhav	Principal	Chairman	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
2.	Dr. Jayaprasad D	IQAC Coordinator	Member	In?
	Dr. P K Rathod	Asst.Professor	Coordinator	ball
4.	Smt. Bhagyashree More	Guest Lecturer	Member	Moves
5.	Miss. Ketaki Hosale	Student Rep	Member	Ketaki Hoz Pernell
6.	Mr. Ramesh Gudla	Student Rep	Member	Kennell

Janne ->

IQAC Co-ordinator. Sinn Shanteshwar Vidyavardhak Sangt Inn Gisabachand Ravaji Ganithi Arts Vashavantaray Annaray Patil Cree 10 She Mankachand Pholach Science Connect



Principal

Shri Shanteshwar Vidyavardhak Sangha. Shri Gulabachand Ravaji Gandhi Arts Shri Yashavantaray Annaray Patil Com and Shri Manikachand Phulachand Do Science Degree Collena 101 - 2630C

Ref:



Shri Shanteshwar Vidyavardhak Sangha's Phone: 08359-225118 SHRI GULABACHAND RAVAJI GANDHI ARTS, SHRI YASHAVANTARAY ANNARAY PATIL COMMERCE AND SHRI MANIKCHAND PHULACHAND DOSHI SCIENCE DEGREE COLLEGE, INDI-586209. DIST: VIJAYAPUR. (KARNATAKA) Affiliated to Rani Channamma University, Belagavi. Re-Accredited by NAAC with 'B' Grade In 3rd Cycle. Gmail: pplgrgindi@gmail.com Web: www.grgyapmfdc.org

Ref:

NOTICE

Date:

# (ANTI RAGGING CELL MEETING)

A meeting of the Anti-Ragging Committee will be held on 12.10.2023. at 2 30 p.m. at the Principal Chamber of the College to discuss the following agenda. All concerned are requested to remain present.

AGENDA:

- To take review of last meeting.
- To review the case of ragging if any
- To organize anti-ragging Awareness programmes.
- Any other relevant subject at the time of meeting.

Jamo D

IQAC Co-ordinator, Shri Shanteshwar Vidyavardhak Sangha, Shri Gulabachand Ravaji Gandhi Arts, ashavantaray Annaray Patil Commerce Manikachand Phu'achand Doshi Chegree College, Cost: Vijayapur.



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Shri Shanteshwar Vidyavardhak Sangha. Shri Gulabachand Ravaji Gandhi Arc-Shri Yashavantaray Annaray Patil Coand Shri Manikachand Phulacha-Science Degree Colv-INDI-586200, Di-



Ref:

#### Shri Shanteshwar Vidyavardhak Sangha's SHRI GULABACHAND RAVAJI GANDHI ARTS, SHRI YASHAVANTARAY ANNARAY PATIL COMMERCE AND SHRI MANIKCHAND PHULACHAND DOSHI SCIENCE DEGREE COLLEGE, INDI-586209. DIST: VIJAYAPUR. (KARNATAKA) Affiliated to Rani Channamma University, Belagavi. Re-Accredited by NAAC with 'B' Grade In 3rd Cycle. Gmail: pplgrgindi@gmail.com Web: www.grgyapmfdc.org

Date:

### **Anti-Ragging Committee Report**

This is to certify that No Ragging cases were reported during the academic year 2022-23.

·D am

IQAC Co-ordinator, Shri Shanteshwar Vidyavardhak Sangha, Shri Shanteshwar Vidyavardhak Sangha, Shri Gulabachand Ravaji Gandhi Arts, Shri Yashavantaray Annaray Patil Commerce and Shri Manikachand Phulachand Doshi Science Degree College, INDI-586209. Dist: Vijayapur.



Principal

Shri Shanteshwar Vidyavardhak Sangha, Shri Gulabachand Ravaji Gandhi Arts, Shri Yashavantaray Annaray Patil Commerce and Shri Manikachand Phulachand Doshi Science Degree College, INDI-586209, Dist: Vijayaput.



Shri Shanteshwar Vidyavardhak Sangha's Phone: 08359-225118 SHRI GULABACHAND RAVAJI GANDHI ARTS, SHRI YASHAVANTARAY ANNARAY PATIL COMMERCE AND SHRI MANIKCHAND PHULACHAND DOSHI SCIENCE DEGREE COLLEGE, INDI-586209. DIST: VIJAYAPUR. (KARNATAKA) Affiliated to Rani Channamma University, Belagavi. Re-Accredited by NAAC with 'B' Grade In 3rd Cycle. Gmail: pplgrgindi@gmail.com

Ref:

Web: www.grgyapmfdc.org

Date:

### **Prevention-Sexual Harassment Cell Report**

This is to certify that No Sexual Harassment cases were reported during the academic year 2022-23.

·.D an IQAC Co-ordinator,

Shri Shanteshwar Vidyavardhak Sangha, Shri Gulabachand Ravaji Gandhi Arts, Shri Gurabachano Kavaji Ganoni Arts, Shri Yashavantaray Annaray Patil Commerce and Shri Manikachand Phulachand Doshi Science Degree College, INDI-586209. Dist: Vijayapur.



Principal

Shri Shanteshwar Vidyavardhak Sangha, Shri Gulabachand Ravaji Gandhi Arts, Shri Yashavantaray Annaray Patil Commerce and Shri Manikachand Phulachand Doshi Science Degree College, INDI-586209, Dist: Vijayaput.



College Code-5225

UUCMS-A03GML0324

Ref:

Shri Shanteshwar Vidyavardhak Sangha'sPhone: 08359-225118SHRI GULABACHAND RAVAJI GANDHI ARTS,SHRI YASHAVANTARAY ANNARAY PATIL COMMERCE ANDSHRI MANIKCHAND PHULACHAND DOSHI SCIENCE DEGREE COLLEGE,INDI-586209. DIST: VIJAYAPUR. (KARNATAKA)Affiliated to Rani Channamma University, Belagavi.Re-Accredited by NAAC with 'B' Grade In 3rd Cycle.Gmail: pplgrgindi@gmail.comWeb: www.grgyapmfdc.org

Date:

# POLICY ON PREVENTION OF SEXUAL HARASSMENT

### Preamble

The Prevention-Sexual Harassment Cell is committed to provide a conducive environment, free from violence, harassment, and exploitation amongst the students, teaching & non- teaching staff on the college campus. This includes all forms of gender violence, sexual harassment against women. The Committee members are expected to render full assistance to the "aggrieved woman" in writing the complaint of Sexual Harassment, the members should also be aware of the responsibilities and duties under the UGC Regulations as wellas under the Sexual Harassment of Women at College Premise Act, 2013.

### Formation of the Internal Complaint Committee:

The Prevention-Sexual Harassment Cell is formed under Section 4 of University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of women employees and students in higher educational institution) Regulation, 2015 & under Section

4 of Sexual Harassment of Women at College Premise (Prohibition, Prevention & Redressal) Act, 2013.

### **Objectives of the Policy:**

- To fulfil the requirements of the Sexual Harassment of Women at Work-Place At,2013 (POSH Act).
- To ensure that the in-house Grievance Redressal Mechanism as mentioned under the Act is implemented to the full letter and spirit.
- > To provide an environment free of gender discrimination.
- To assist the "Aggrieved Woman" to make the complaint relating to SexualHarassment of Women at College Premise.
- To create a secure physical and social environment that will deter acts of sexualharassment.

## **Sources for Policy Document Prevention of Sexual Harassment**

Sl. No.	Particulars	URL Link
1	POSCO Act 2012 (The Protection Of Children From Sexual Offences Act, 2012)	<u>View</u>
2	UGC Regulations, 2015 (University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015)	<u>View</u>
3	SAKSHAM Portal	<u>View</u>

Jan :D

IQAC Co-ordinator, Shri Shanteshwar Vidyavardhak Sangha, Shri Gulabachand Ravaji Gandhi Arts, Shri Yashavantaray Annaray Patil Commerce and Shri Manikachand Phulachand Doshi Science Degree College, INDI-586209. Dist: Vijayapur.



Principal Shri Shanteshwar Vidyavardhak Sangha, Shri Gulabachand Ravaji Gandhi Arts, Shri Yashavantaray Annaray Patll Commerce and Shri Manikachand Phulachand Doshi Science Degree College, INDI-586209. Dist: Vijayapur.



Shri Shanteshwar Vidyavardhak Sangha's Phone: 08359-225118
SHRI GULABACHAND RAVAJI GANDHI ARTS,
SHRI YASHAVANTARAY ANNARAY PATIL COMMERCE AND
SHRI MANIKCHAND PHULACHAND DOSHI SCIENCE DEGREE COLLEGE,
INDI-586209. DIST: VIJAYAPUR. (KARNATAKA)
Affiliated to Rani Channamma University, Belagavi.
Re-Accredited by NAAC with 'B' Grade In 3rd Cycle.
Gmail: pplgrgindi@gmail.com Web: www.grgyapmfdc.org

Date:

Ref:

# POLICY ON ANTI-RAGGING

Anybody found guilty of this offence shall be dealt with strictly and stern actionwill be taken against them by the anti-ragging committee of the college.

These rules are drafted as per:

### UGC REGULATION ON CURBING THE MENACE OF RAGGING IN HIGHER EDUCATIONAL INSTITUTIONS, 2009.

## 1. Punishable ingredients of Ragging:

- 1. Abetment to ragging;
- 2. Criminal conspiracy to rag;
- 3. Unlawful assembly and rioting while ragging;
- 4. Public nuisance created during ragging;
- 5. Violation of decency and morals through ragging;
- 6. Injury to body, causing hurt or grievous hurt;
- 7. Wrongful restraint;
- 8. Wrongful confinement;
- 9. Use of criminal force;
- 10. Assault as well as sexual offences or unnatural offences;
- 11.Extortion;
- 12.Criminal trespass; 13.Offences
- against property;14.Criminal

intimidation;

- 15. Attempts to commit any or all of the above mentioned offences against the victim(s);
- 16. Physical or psychological humiliation;
- 17. All other offences following from the definition of "Ragging".

## 2. Punishments: - 08359 225118

Depending upon the nature and gravity of the offence as established by the Anti-Ragging Committee of the institution, the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following:

- 1. Suspension from attending classes and academic privileges
- 2. Withholding/ withdrawing scholarship/ fellowship and other benefits
- 3. Debarring from appearing in any test/ examination or otherevaluation process
- 4. Withholding results
- Debarring from representing the institution in any regional, nationalor international meet, tournament, youth festival, etc.
- 6. Suspension/ expulsion from the hostel
- 7. Cancellation of admission
- 8. Rustication from the Institution for period ranging from 1 to 4semesters
- Expulsion from the institution and consequent debarring fromadmission to any other institution for a specified period
- 10. Fine ranging between 25,000/- and 1,00,000/-
- 11.Collective punishment: When the persons committing or abetting thecrime of ragging are not identified, the institution shall resort to collective punishment.

If any student find/observes any form of ragging are sexual harassment in theinstitution of their fellow's colleagues. They may contact report the incident to any of the following numbers

## PRINCIPAL - 08359 225118 INDI POLICE STATION -08359 225333 FOR EMERGENCY - 112

IQAC Co-ordinator, Shri Shanteshwar Vidyavardhak Sangha, Shri Gulabachand Ravaji Gandhi Arts, Shri Yashavantaray Annaray Patil Commerce and Shri Manikachand Phulachand Doshi Science Degree College, INDI-586209. Dist: Vijavaour





Shri Shanteshwar Vidyavardhak Sangha, Shri Gulabachand Ravaji Gandhi Arts, Shri Yashavantaray Annaray Patli Commerce and Shri Manikachand Phulachand Doshi Science Degree College, INDI-586209. Dist: Vijayapur,





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Ref:

#### Shri Shanteshwar Vidyavardhak Sangha's SHRI GULABACHAND RAVAJI GANDHI ARTS, SHRI YASHAVANTARAY ANNARAY PATIL COMMERCE AND SHRI MANIKCHAND PHULACHAND DOSHI SCIENCE DEGREE COLLEGE. INDI-586209. DIST: VIJAYAPUR. (KARNATAKA) Affiliated to Rani Channamma University, Belagavi. Re-Accredited by NAAC with 'B' Grade In 3rd Cycle. Gmail: pplgrgindi@gmail.com Web: www.grgyapmfdc.org

Date:

### **GRIEVANCES AND REDRESSAL CELL (GRC)**

The Grievance and Redressal Cell desires to promote and maintain a conducive and unprejudiced environment for its stakeholders. It attends to the grievances and complaints registered by anyone with regard to the activities of the Institution, and in particular, those made by students. The Cell ensures effective solution to the grievances, using a fair approach.

The Grievance and Redressal Cell enables the students to express their grievances by initiating and following the grievance procedure in accordance with the rules and regulations of the College. The cell meets periodically, examines the nature and pattern of the grievances and redresses it accordingly.

#### **Objectives**

- $\downarrow$  To develop an organizational framework to resolve grievances of the students and other stakeholders.
- $\downarrow$  To ensure effective solution to the stakeholders' grievances with an impartial and fair approach.
- **u** To investigate the reason of dissatisfaction.
- 4 To enlighten the students on their duties and responsibilities.

### **Functions of the Grievance and Redressal Cell**

- 1. Provides information about the Cell's objectives and mode of operation through the website and handbook.
- 2. Informs students of the process for registering of grievances in the Induction Programs.
- 3. Acknowledges and Analyzes the grievances.
- 4. Seeks a solution through decision-making process.
- 5. Reports the grievances and records how they were redressed.
- 6. The procedures made known through the Hand-book, given to each student at the beginning of every academic year, and also in the Value Education classes taken by the Class-in Charge teachers.

#### **Procedures**

The Grievance and Redressal Cell shall receive and redress the grievances of the following issues:

- ✓ Academic issues pertaining to teaching, learning and evaluation activities.
- ✓ Student-teacher, student-student grievances.
- ✓ Grievances related to library and ICT services.
- ✓ Grievances related to sports, cultural.
- ✓ Grievances related to behavior of stakeholders.
- ✓ Grievances related to infrastructure.
- 1. The grievances shall be redressed depending on the nature of the grievance. The Grievances are invited through suggestion boxes provided in each floor of the building.
- 2. Department level counseling is offered where the matter can be resolved.
- 3. Grievances pertaining to academic and internal evaluation shall be redressed at individual/faculty /HOD/ principal level.
- 4. For other grievances that require review shall be redressed by receiving written and signed application.
- 5. As soon as the application is received the Redressal Committee shall review the complaint and invites both the parties for discussion. The outcome of the discussion is reported to the Principal for further action to be taken.

IQAC Co-ordinator,

Shri Shanteshwar Vidyavardhak Sangha, Shri Gulabachand Ravaji Gandhi Arts, Shri Yashavantaray Annaray Patil Commerce and Shri Manikachand Phulachand Doshi Science Degree College, INDI-586209. Dist: Vijayapur.



Principal

Shri Shanteshwar Vidyavardhak Sangha, Shri Gulabachand Ravaji Gandhi Arts, Shri Yashavantaray Annaray Patil Commerce and Shri Manikachand Phulachand Doshi Science Degree College, INDI-586209, Dist: Vijayapur,

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and a

Secretary



#### विश्वविद्यालय अनुदान आचोग University Grants Commission

(शिक्षा मंत्रालय, भारत सरकार) (Ministry of Education, Govt. of India) यहादुरशास जफ़र मार्ग, नई दिल्ली-110002 Bahadur Shah Zafar Marg, New Delhi-110002 Ph :. 011-23236288/23239337

Fax + 011+2323 8858 E-mail : secy.ugc@nic.in

2024

16th October, 2020

7 3 OCT

D. O. No. F. 1-15/2009 (ARC) pt.III

Dear Madam/Sir,

In pursuance to the Judgment of the Hon'ble Supreme Court of India dated 8.5.2009 in Civil Appeal No. 887/2009, the UGC notified "Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009". The Regulations are available on the UGC website i.e. <u>www.ugc.ac.in</u>.

It is once again brought to your kind notice that ragging is a criminal offence and UGC has framed regulations on curbing the menace of ragging in higher educational institutions in order to prohibit, prevent and eliminate the scourge of ragging. These regulations are mandatory and all institutions are required to take necessary steps for its implementation in toto including the monitoring mechanism and any violation of these regulations will be viewed seriously. If any institution fails to take adequate steps to prevent ragging or does not act in accordance with these Regulations or fails to punish perpetrators of incidents of ragging suitably, it will attract punitive action against itself by the UGC.

You are requested to step up anti-ragging mechanism by way of adequate publicity through various mediums: constitution of anti-ragging committee and anti-ragging squad, setting up of Anti Ragging Cell, installing CCTV cameras at vital points, Antiragging workshops and seminar, updating all websites with nodal officer's complete details, alarm bells etc. Regular interaction and counseling with the students, identification of trouble-triggers and mention of Anti-ragging warning in the institution's prospectus and information booklets/brochures shall be ensured. Surprise inspection of hostels, students' accommodation, canteens, rest cum recreational rooms, toilets, bus-stands, display Anti Ragging posters at all prominent places like Admission Centre, Departments, Library, Canteen, Hostel, Common facilities etc. These posters are available on UGC website <u>www.ugc.ac.in.</u> The size of posters should be 8x6 feet. Any other measure which would augur well in preventing/quelling ragging and any uncalled for behaviour/incident shall be undertaken.

Students in distress due to ragging related incidents can call the National Anti-ragging Helpline 1800-180-5522 (24x7 Toll Free) or c-mail the Anti-Ragging Helpline at <u>helpline@antiragging.in</u>. For any other information regarding ragging you may please visit the UGC website i.e. <u>www.ugc.ac.in</u> & <u>www.antiragging.in</u> and contact UGC monitoring agency i.e. Aman Satya Kachroo Trust on Mobile No. 09871170303, 09818400116 (only in case of emergency).

IQAC Co-ordinator, Shri Shanteshwar Vidyavardhak Sangha, Shri Gulabachand Ravaji Gandhi Arts, Shri Yashavantaray Annaray Pahl Commerce and Shri Manikachand Phulachand Doshi Science Degree College, INDI-586209. Dist: Vijayapur.



Principal Shri Shanteshwar Vidyavardhak Sangha, Shri Gulabachand Ravaji Gandhi Arts, Shri Yashavantaray Annaray Patil Commerce and Shri Manikachand Phulachand Doshi Science Degree College, INDI-586209. Dist: Vijayapur, UGC also drives an Anti Ragging Media Campaign through different modes and UGC has got developed the following entities to promote anti ragging which are available on UGC website i.e. <u>www.ugc.ac.ln</u>

- a. UGC has developed 05 TVCs of 30 seconds each with different perspective i.e. parents, Victim and Offenders.
- b. UGC has designed and distributed 04 types of posters amongst Universities / Regulatory Authorities / Councils / IITs / NITs / other educational institutions for the prominent display of these posters.
- c. UGC has consecutively organized 02 Anti- Ragging Competitions for students/faculty/general public for the wider awareness of the menace of ragging.

In compliance of the 2<sup>nd</sup> Amendment in UGC Regulations, you are requested to make it compulsory for each student and every parent to submit an online undertaking every academic year at <u>www.antiragging.in & www.amanmovement.org</u>

With kind regards,

Yours sincerely,

Rajnish Jain)

#### The Vice-Chancellor of all Universities

Encl: As above

Copy to:

1.	All Regulatory Bodies	

UGC Regional Officer

(Rajnish Jain)

IQAC Co-ordinator, Shri Shanteshwar Vidyavardhak Sangha, Shri Gulabachand Ravaji Gandhi Arts, Shri Yashavantaray Annaray Patil Commerce and Shri Manikachand Phulachand Doshi Science Degree College, INDI-586209. Dist: Vijayapur.



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